

Request for Proposals (RFP) for Mental Health Professionals

Overview:

Spectrum Center, a 2SLGBTQIA+ community organization, is seeking to create safe, identity-specific community support spaces where 2SLGBTQIA+ individuals can support and learn from each other while also connecting with resources to access other care they may need. We are looking to contract with up to 5 social workers and other licensed mental health professionals to each facilitate group spaces on a twice a month basis.

Scope of Work:

Accepted applicants will develop and facilitate in person and virtual peer support spaces for various segments of the 2SLGBTQIA+ community. Currently, we are looking to develop spaces with the following focuses:

- Queer, Transgender, Black, Indigenous People of Color (QTBIPOC)
- 2SLGBTQIA+ Individuals
- 2SLGBTQIA+ children and youth
- 2SLGBTQIA+ individuals who are parents or provide care to young persons
- People raising or providing care to Transgender and gender expansive children and youth

Compensation:

\$175-250 per group session DOE

Group sessions will last 60-90 minutes

Submission Process:

Proposals should be submitted via email to info@spectrumcenterspokane.org with the subject line "Mental Health Support Group Proposal - [Applicant's Name]".

Proposals must be received no later than August 4.

Late proposals will not be considered.

Proposal Requirements:

Applicants should submit a cover letter and CV, with references to be made available upon request.

Applicants will also need to submit a brief summary of how they will go about creating a safe, healing space for QTBIPOC and 2SLGBTQIA+ individuals and/or their care networks.

Selection Criteria:

Applicants are required to have current licensure in a mental health field. Further consideration will be given to an applicant's experience communicating with marginalized communities, demonstrated ability to facilitate safe and intersectional spaces, and possessing a working understanding of white supremacy culture. Must provide proof of licensure and provide your own liability insurance.

Timeline:

Proposal submission deadline: August 4, 2023

First Round of Interviews: Week of August 14, 2023

Second Round of Interviews: Week of August 21, 2023